

## Description of characteristics (working document)

Characteristics	Descriptions
<b>Inclusive leadership</b>	Local authorities and Francophone community leaders work together to create a welcoming and inclusive community, thus facilitating connections between newcomers and members of the welcoming community. They advocate a discourse favorable to diversity and inclusion.
<b>Equitable access to services and activities</b>	Newcomers have access to services and resources in French and related to the Francophone community to enable them to successfully integrate.
<b>Economic development, entrepreneurship and employment</b>	The welcoming community recognizes, values and take advantage of the expertise provided by French-speaking newcomers to increase the economic vitality of the region.
<b>Commitment and civic participation</b>	Newcomers participate in the community, civic and political activities of the welcoming Francophone community.
<b>Welcoming public spaces</b>	Public spaces and Francophone recreation infrastructures are accessible, facilitate social cohesion, improve the quality of life, as well as the integration of newcomers into the welcoming community.
<b>Safe communities</b>	The welcoming communities encourage exchanges between newcomers and authorities in order to develop a good level of trust.
<b>Inclusive communities</b>	Newcomers feel that their identity is respected and feel part of the welcoming Francophone community. Community members have a positive attitude towards newcomers. They trust and understand each other.